



GIVING A VOICE TO THOSE WITHOUT

It's a fact: one in every 150 children born today is affected by autism*. While this growing neurological disorder is better understood today than a decade ago, there is a great deal more to learn. Too many parents and teachers still lack the knowledge, confidence, and time they need to help these children acquire language and appropriate behavior skills. But there are answers.

Establishing Operations, Inc. (EO, Inc.) is a behavioral consulting company dedicated to unlocking language in children with autism and other developmental disorders. We use the principles of Applied Behavior Analysis to increase spontaneous language, social interactions and ultimately reciprocal conversations between the children we serve and the people around them.

*2007 report by the U.S. Centers for Disease Control and Prevention, author Catherine Rice.

ABOUT THE COMPANY

Establishing Operations (EO, Inc.) was created to teach meaningful language to children with autism and other developmental disorders, using the methods of applied behavior analysis (ABA). We also offer training for parents and professionals via hands on workshops and informative DVDs. We want to give every child a voice and the means to engage with others. Since a lack of language skills is often connected with difficult behavior outbursts, our teaching addresses both areas. We currently serve clients in the U.S., Canada, U.K., Bermuda, Germany, India, and Italy.

LEADERSHIP

The EO, Inc. team includes leaders with extensive ABA training and experience working with VB pioneers.

Holly Kibbe, MS, BCBA,
Managing Partner and co-founder

Cherish Twigg, MS, BCBA,
Managing Partner and co-founder

Both managing partners have worked in the field of autism and behavior analysis for more than a decade. Both have worked as teachers, therapists, consultants and presenters.

Members of the Association for Behavior Analysis International and the Association of Professional Behavior Analysts.

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*Teaching Language to
Children with Autism*


ESTABLISHING OPERATIONS, INC
www.establishingoperationsinc.com

DETAILED. HANDS ON. *EFFECTIVE.*

COMPREHENSIVE SERVICES

EO, Inc. provides a full spectrum of services and tools available for verbal behavior instruction – including a supervision program for those seeking BACB™ (Behavior Analyst Certification Board) certification.

RANGE OF INSTRUCTIONAL OPTIONS

In addition to school, clinic and in-home program consulting, we present a series of hands on training workshops that provide the skills needed to teach verbal behavior to children with language delays. We have also developed a set of instructional DVDs useful for staff training and for those refreshing and expanding their current skills.

MEASURABLE RESULTS

We've delivered hundreds of workshops, instructed thousands of parents, educators and consultants who have then implemented ABA procedures in their language programs. We know it works because we've heard back from our families, tutors and teachers that they are getting results. But more importantly, **we've heard the children speak – and that's what it's all about.**

Besides the consultative visits and follow-ups, I have also learned much from EO's workshops and educational DVD's. I highly recommend both of them to parents and therapists.

M. & B. Miedema, parents, Ottawa, Canada

I would highly recommend services provided by Establishing Operations, Inc.

Holly and Cherish provide comprehensive consultative services and present excellent workshops packed with valuable information for parents and professionals!

Mary Lynch Barbera, RN, MSN, BCBA
Author of "The Verbal Behavior Approach:
How to Teach Children with Autism and Related Disorders"



SOLUTIONS FROM ONE SOURCE

FOR TEACHERS • We partner with schools and districts to develop programs and train staff via hands on workshops as well as support DVDs. Follow up consulting and program monitoring services are also available.

FOR SPECIALISTS • Whether you are a therapist, a behavioral specialist or seeking to become a board certified behavior analyst (BCBA™), we can provide training and certification supervision. Contact us to discuss your needs.

FOR PARENTS • We know how overwhelmed you can feel when facing the challenges of raising a child with autism. But we believe that communication and behavior skills can be taught through motivation and positive reinforcement. We can give you the tools and confidence you need to work successfully with your child.

EO, INC. SERVICES

CONSULTATION

We develop home and school verbal behavior programs, train parents and staff to implement these programs as well as oversee and monitor progress.

WORKSHOPS

Our workshops teach others how to use verbal behavior methods to teach language to children with autism. This series includes:

- Strategies for Getting Started
- VB in the Intensive Teaching Environment (ITT)
- VB in the Natural Environment (NET)
- Comprehensive VB Program Development
- Individualized VB Workshop

SUPERVISION

We believe in the importance of furthering the field of applied behavior analysis through the certification process. We provide supervision for those seeking their certification in applied behavior analysis or for those who are already board certified and are seeking to further their skill set.

INSTRUCTIONAL DVDs

Designed for parents and professionals, we offer topics on both natural and intensive teaching methods.

